

Solve workforce challenges in days with a *Maverick Sprint.*



Solving OD and workforce issues shouldn't take months and cost a fortune.

If you can't face endless meetings and big consulting fees. We can help.

Accelerate your operational problem-solving with our unique *Maverick Sprint* approach:

- *Practical solutions in days not months.*
- *Co-created with your team and our facilitators.*
- *At a fraction of the cost.*

We've compressed workforce innovation by customising the revolutionary *Design Sprint* process developed by Google.

Maverick Sprints can address a wide range of workforce and OD issues. Your team is the creative engine. We provide the spark plugs.



We combine decades of cross-industry experience with a truly effective co-creation process to deliver practical and implementable solutions for operational issues.

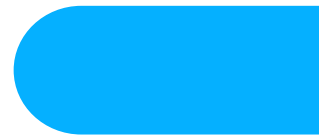
You get a realistic fixed price, a clear deadline and no nasty surprises.

What is a Design Sprint?

Design Sprints were invented by Google and Google Ventures. Here's how they describe the process:

'Design Sprints quickly align teams under a shared vision with clearly defined goals and deliverables.'

We have created a customised version to solve workforce problems, called *Maverick Sprint*. Sprints last for between 3 and 5 days depending on the problem. They are intense and exhilarating.



What can a sprint help you with?

We bring together your team, our facilitators and domain experts to address:

- Optimise hybrid working models.
- Organisational structures.
- Support diversity and inclusion.
- Workflows & processes.
- Technology & AI.
- Create a thriving culture.
- Talent acquisition and retention.
- Contingent workforce.
- Capacity & capability.
- Employee engagement & experience.
- Managing risk and uncertainty.



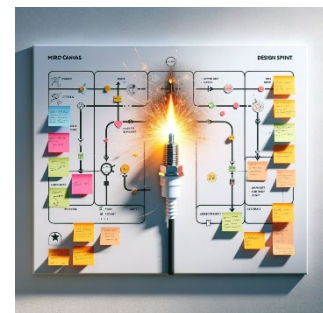
The compressed timeframe, cross-functional collaboration and intensity make sprints ideally suited to tackle open-ended workforce challenges in an agile manner. And it's fun.

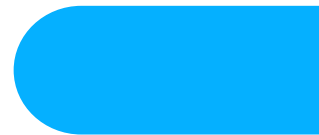
When should you use a sprint?

Sprints are a structured, time-constrained process used to solve complex problems.

Sprints can address a wide range of issues. But they work best when a problem or issue meets some basic criteria:

- It's an issue you just can't resolve.
- You don't know what else to try.
- It'll need a cross-functional team to solve it.
- It deserves more time and effort. But not a lot.
- It's time to do something different. Quickly.





How does a *Maverick Sprint* work?

After a short scoping phase with you and your stakeholders we agree the agenda for your sprint.

Depending on the issue and the desired outcomes sprints happen over 3-5 days. Sprints are most effective over consecutive days. If this is not possible, we minimise the gaps between sessions.

The process works best with a core team of between 3 and 7 people. Internal and external stakeholders and experts are invited to join when their intervention is most useful.



Sprints can take place face-to-face or virtually to support remote and hybrid working practices.

We guarantee a realistic fixed price, a fixed deadline and nothing but pleasant surprises.

To learn more, visit our website. Or even better, get in touch:

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